

Benton Harbor Division 151 N. Riverview Drive Benton Harbor, MI 49022 Tel: 269-923-6486

August 2, 2010

Mr. Lloyd Conway Workforce Consultant Department of Energy, Labor And Economic Growth P.O. Box 30004 Lansing, MI 48909

Re: WARN Notice

Dear Mr. Conway:

Last month, Whirlpool Corporation announced the permanent closing of the Whirlpool, Benton Harbor Division as part of an ongoing restructuring of manufacturing operations.

We are required by the Workers' Adjustment and Retraining Notification Act ("WARN") to provide you with this notice within 60 days of the first terminations caused by this closing. Terminations will commence on or about August 27, 2010 and continue until January 28, 2011. These reductions will be permanent and there will be no bumping rights. We anticipate that the closing will ultimately impact a total of 216 employees at this location.

The Company is providing employees with information and a package of transition benefits. Should you have any questions, please contact Steven Morris, Manager, Human Resources at our location. Steven's direct telephone number is 269-923-0301.

Please note: this notice applies for separations that are likely to occur on October 1, 2010. A notice for separations anticipated for August 27, 2010 had been previously sent to you.

Thank you for your cooperation and understanding.

Best regards,

Jim Spicer

Plant Manager

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RAPID RESPONSE

Attachments: Separations 10/01/2010

Manpower Reduction--Benton Harbor Division October 1, 2010

Hourly	MDG stud oper	49022	Michigan	Benton Harbor	1060 Maple Lane	Timothy	03/16/2007 Mahler
Hourly	Plater Hanger	49022	Michigan	Benton Harbor	D 573 S. Ottawa Road	Sharon 1	01/04/2007 Walker
Hourly	Utility support oper	49022	Michigan	Benton Harbor	D 1958 Territorial Road APT 1	Artie 1	01/04/2007 Terrell
Hourly	Spin pinion oper	49127	Michigan	Stevensville	D 2161 Jeffrey St.	Ryan	01/04/2007 Streeter
Hourly	Utility support oper	49022	Michigan	Benton Harbor	L 1578 Broadway	Thomas I	01/04/2007 Mutart
Employee Subgroup	de Position	Region (State Postal code Position	Region (Sta	City	Middl Street and house number	First name	Sen. Date Last name